



February 6th, 2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the pandemic and a change in personnel.

We hereby ask for the 90 day extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Melissa Remoundos". The signature is fluid and cursive, with a large loop at the end.

Melissa Remoundos
Director, Office of the CEO